

## Health, Safety and Security (HSS) Policy

Value Engineering Centre (VEC) care for our people and ensure a safe, secure and healthy workplace to all stakeholders with a vision of zero harm to people and assets.

The Director is responsible for this policy including effective implementation, operation and review.

All staff are responsible for the application of this policy.

## We at VEC:

- Establish and adhere to an effective, efficient and consistently applied Management System in line with ISO 45001:2018 requirements.
- Comply with all applicable laws, regulations, standards, customer requirements and apply VEC standards where laws do not exist.
- Safety takes precedence over all other considerations.
- Seek contributions from our people on issues that have the potential to affect their health, safety and security.
- Train and motivate our people and external providers to work in a healthy, safe and secure environment.
- Empower our people to STOP unsafe practices.
- Create HSS culture that identify and manage hazards to eliminate or mitigate resultant risks.
- Work with all stakeholders for continual improvement in health, safety and security performance.

Mohammed Al Said Chairman

April 2021